

 shstructures limited	<h1>Modern Slavery Statement</h1>	Doc Ref:	QHSE 1.2.1-08
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Introduction

SH Structures Limited design, supply, manufacture and install complex steel structures and bridges. Whilst steel is at the core of the business, we also provide a wide range of other materials that frequently interface with our structures.

All our activities take place either at our head office and works facility at Sherburn-in-Elmet or at the various construction sites we work on.

It is the policy of **SH Structures Limited** to conduct all our business in an honest and ethical manner and this statement sets out our policy towards tackling modern slavery. Whilst the business falls below the turnover threshold detailed in the Modern Slavery Act 2015, we are committed to ensuring we do all we can to comply with the requirements of the act.

Statement

It is the responsibility of the **SH Structures Limited** Board of Directors to ensure that all reasonable appropriate measures are taken to ensure that the provisions of the act are followed and that there is transparency in our business in these matters which in turn is communicated throughout our supply chain.

The company’s position on Modern Slavery shall be communicated to all our employees and appropriate procedures will be put in place as part of the company management systems.

This Modern Slavery Statement shall also be published on the company website will sit alongside our Ethical Trading and Equal Opportunity policies and be part of our overall HR system.

Whilst our activities are all carried out within the United Kingdom and Northern Ireland, we may procure services or materials from outside this area. The company will ensure it is aware of those countries where modern slavery is most prevalent and carry out the appropriate level of due diligence should any of our activities involve any of these countries.

Our Modern Slavery will be communicated to our suppliers and those who do business with SH Structures Limited. Where appropriate these third parties will be asked to provide evidence of their own approach and procedures relating to modern slavery.

Training will be provided where required by appropriately qualified and accredited organisations and individuals to ensure staff will comply with all relevant industry legislation and guidelines.

The details and scope of this policy will be reviewed annually and updated/amended to reflect any changes in the company activities or in the current applicable legislation.

D.A. Perry

Managing Director



April 2023

This policy will be communicated within SH Structures and to all interested parties