



Health, Safety & Environmental Policy

shstructures limited

SH Structures Ltd is committed to health, safety and environmental (HSE) excellence.

HSE management and our commitment to its continual improvement is a fundamental component of our long term business strategy. To this end we have developed and implemented a HSE management system in accordance with ISO 14001:2015 and ISO 45001:2018 as platforms from which to monitor, measure and continually improve performance by employing *Plan-Do-Check-Act* (PDCA) principles across the business.

Top management will ensure that the HSE management system is developed, maintained, continually improved and robustly implemented with due regard to the context of SH Structures. Furthermore top management will ensure that; *specific-measurable-achievable-realistic/relevant-time based* (SMART) HSE focussed objectives are established and implemented.

The protection of people, our commitment

SH Structures undertake to provide a safe and healthy working environment intrinsically focussed on the prevention of work-related injury and/or ill health. In achieving this we will:

- ❖ proactively and continually seek to eliminate hazards and reduce risks to workers and other who may be affected by our activities;
- ❖ consult and communicate with workers on OHS matters and use their knowledge and experience to bolster this commitment;
- ❖ comply with all OHS relevant legal and other requirements.

The protection of the environment, our commitment

SH Structures will strive to use natural resources responsibly and minimise the negative environmental impacts of our activities and products. In achieving this we will:

- ❖ strive to prevent pollution resulting from our activities;
- ❖ reduce our environmental footprint as far as reasonably practical including applying waste prevention hierarchy of *avoid-reduce-recycle-reuse*;
- ❖ comply with our environmental compliance obligations.

Approved: D.A Perry
Managing Director
April 2023

This policy will be communicated within SH Structures and to all interested parties