



# Training Policy

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**SH Structures Ltd** recognises that the capability and competence of its employees is critical to the ongoing success of the company and its ability to deliver a high level of service in a safe working environment. The company is therefore committed to identifying training needs and assisting staff to reach their full potential.

All staff shall be provided with training appropriate to their individual roles within the company whilst also considering any legislative requirements. Training will be designed to develop skills, knowledge, and experience to facilitate both individual and company growth.

Where appropriate specific task related training will be provided whilst more structured training programmes will be used for the training of apprentices and other members of staff.

Training will be provided by appropriately qualified and accredited organisations and individuals and will comply with all relevant industry legislation and guidelines.

SH Structures Ltd are therefore committed to making the most effective use of talents, skills and abilities of its employees whilst supporting and encouraging them to reach their maximum potential.

S J Holden

**Managing Director**

19th January 2022

*This policy will be communicated within SH Structures and to all interested parties*