

	<h1>Sustainability Policy</h1>	Doc Ref:	QHSE 1.2.1-09
		Revision:	1
		Date Prepared:	January 2018
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S H Structures Ltd are a privately-owned company specialising in the design, supply, fabrication and installation of complex steel structures operating from office and factory premises in Sherburn-in-Elmet in North Yorkshire.

It is the primary aim of the company to manage and develop a profitable and sustainable business by implementing good practice and actively promoting sustainability within the steel construction industry and business in general.

The aims of the **S H Structures Ltd** Sustainability Policy will be achieved by actions within the following three key areas

Environmental Responsibility

The company will develop and publish an Environmental Policy Document.

The company will develop and implement an Environmental Management System.

Working with its clients the company will evaluate projects with respect to highlighting potential opportunities for employing best environmental and sustainable practices.

The company will work with other key partners to promote sustainability within the business supply chain.

The company will set realistic targets for sustainability and will continually monitor and review its operations with an aim to continually improve operational performance.

The company will aim to use resources efficiently and to minimise waste, usage of water, energy and other consumables in the office and works environment.

Economic Responsibility

The company will continually review and develop its overall business strategy to ensure that the company remains profitable and builds for a long-term future for its employees.

The company will aim to grow in a controlled manner and will invest both in plant and equipment as well as the business premises.

The company shall operate the business in such a manner as to minimise risk and financial exposure.

Social Responsibility

The company shall develop and publish an Ethical Trading Policy, an Equal Opportunities Policy and operate a Health and Safety system to protect the interests of all its employees.

The company shall support various charitable organisations

The company will support the local community by providing employment and by offering work experience to local students.

The company will actively promote events, which involve members of the workforce and their families.

S J Holden

Managing Director

19th January 2022



This policy will be communicated within SH Structures and to all interested parties