

	<h1>Corporate Social Responsibility Policy</h1>	Doc Ref:	QHSE 1.2.1-03
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		Page:	1 of 1

It is the policy of **S H Structures Ltd** to ensure that our activities have a positive impact on the environment, the local economy and society in general.

Our aim is to continually provide a high level of service whilst maintaining the highest ethical standards.

The company actively promotes good practice in all areas of its business, including Health & Safety, Quality Management, Sustainability and Environmental matters whilst building and developing an economically sustainable business.

The company's management systems have been developed to ensure that our high standards are maintained and continually reviewed and improved to minimise the impact of our activities on society, the environment and our employees.

The company is founded on a sound business model and declares its responsibilities and aims through its various policy documents with consideration given to the environment, sustainability, human rights, ethical trading and equal opportunities.

SH Structures Ltd appreciate the impact of their activities extends beyond the business itself and the company has a policy of Community Engagement. The purpose of the policy is to promote a positive image of the company, the steelwork sector and the Construction Industry in general.

The company policy of local community engagement also encompasses various charitable organizations as well as industry initiatives and provides careers support to local schools.

Corporate Social Responsibility is considered in all aspects of the business and is guided by the management team with the values and policy aims shared with the company's employees and stakeholders.

S J Holden
Managing Director
 19th January 2022



This policy will be communicated within SH Structures and to all interested parties