

 shstructures limited	QHSE Management System	<b>Corporate Social Responsibility  Policy</b>		
		Date Prepared April 2013	<b>Revision:</b> <b>0</b>	<b>Page:</b> <b>1</b>

It is the policy of **S H Structures Ltd** to ensure that our activities have a positive impact on the environment, the local economy and society in general.

Our aim is to continually provide a high level of service whilst maintaining the highest ethical standards.

The company actively promotes good practice in all areas of its business, including Health & Safety, Quality Management, Sustainability and Environmental matters whilst building and developing an economically sustainable business.

The company's management systems have been developed to ensure that our high standards are maintained and continually reviewed and improved to minimise the impact of our activities on society, the environment and our employees.

The company is founded on a sound business model and declares its responsibilities and aims through its various policy documents with consideration given to the environment, sustainability, human rights, ethical trading and equal opportunities.

The company has a policy of Community Engagement, promoting its own activities as well as the work carried out by others within the Construction Industry and within the Steelwork sector.

The company policy of local community engagement also encompasses various charitable organizations as well as industry initiatives such as the 'Construction Ambassador' scheme and provides careers support to local schools.

Corporate Social Responsibility is considered in all aspects of the business and is guided by the management team with the values and policy aims shared with the company's employees and stakeholders.

S J Holden  
**Managing Director**

**Last review:** 14<sup>th</sup> January 2020